

Ref: ATME(T)/CE/2013-14/1407002

To,

Ms Shruthi H G #3632, 23rd Cross, VV Nagar, Kalahalli, Mandya - 571401

Sub:- Appointment Order for the post of "Assistant Professor"

With reference to your application dated 12-05-2014 and the subsequent interview you had with us for the post of Assistant Professor in Civil Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Ms	s Shruthi H G
Designation	: AS	sistant i roiessor
Department	: Civ	vil Engineering
Emoluments in Rs.		
Basic .	:	15,600
AGP	:	6,000
Total Basic	:	21,600
		-
		-
Total	;	21,600

This will be effective from the date of you reporting to duty.

You will be on probation for a period of two years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisic 's. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

- During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.



Academy for Technical & Management Excellence 13th Ktometer, Myson-Bannur Road, Mysone - 570.028 Pr.0821-2593335 E-Malt officers atmos in a wrow atmos in Date: 02-07-2014

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
- 15 Formal appointment order will be released on accepting this letter of intent. Your acceptance of this letter of intent shall reach this office not any later than 3 days of the issue of this letter.
- 16 Original certificates shall be surrendered along with acceptance to this letter of intent

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of this letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

I have read the contents of the above letter as well as the terms and conditins of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on $\frac{17}{17}$ or $\frac{17}{2}$ or $\frac{1}{2}$

Signature: Shreathin Hy

Date: 4 7 2014

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PRINCIPAL ATME College of Engineering MKM, Mysuru-Kanakapura-Bangalore Ro-Mellahadi Mysuft 270028





Date: 08-07-2015

Ref: ATME(T)/CE/2015-16/1507021

To,

Mr Rudresh A N Arehalli (V) Benakanakerę (P), Turuvekere (T), Tumkur (D), Karnataka (S) - 572227

Sub:- Letter of intent for appointment for the post of "Assistant Professor"

With reference to your application dated 16-05-2015 and the subsequent interview you had with us for the post of Assistant Professor in Civil Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Mr Rudresh A N
Designation	:	Assistant Professor
Department	:	Civil Engineering
Emoluments in Rs.		
Total Basic	:	21,600
DA	:	2,592
HRA	:	1,296
Total	:	25,488

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

ATME College of Engineering MKM, Mysuru-Kanakapura-Bangalore Ro-Mellahaiii. Mysuru-* 70028

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
- 15 Formal appointment order will be released on accepting this letter of intent. Your acceptance of this letter of intent shall reach this office not any later than 3 days of the issue of this letter.
- 16 All original certificates, 2 reference letters shall be surrendered along with acceptance to this letter of intent.
- 17 This letter of Intent is valid only for 3 days.

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of this letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

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I have read the contents of the above letter as well as the terms and conditins of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on



Date :

PRINCIPAL ATME College of Engineering Mh KM, Mysuru-Kanakapura-Bangalore Ro-Yellahatii. Mysuru-"7002P





Affiliated to VTU. Belagavi; Approved by AICTE, New Delhi and Recoginsed by Government of Karnataka Programs accredited by N3A, New Delhi - CV, EC, EE & ME (Validity: 2019-20 to 2021-22)

Ref: ATME(T)/CS/2020-21/2009003 To,

Date: 30-07-2020

1 of 2

Dr Jayanna Veeranna Gorabal Shiva Basava Nilaya Krishnagiri Colony Kushtagi Koppal-583277

Sub: Appointment Order for the post of "Professor" Ref: Letter of Intent of Appointment / ATME(T)/CS/2020-21/2007025 - 30-07-2020

With reference to your application dated 25-07-2020 and the subsequent interview you had with us for the post of Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Dr Jayanna Veeranna Gorabal	
Designation	: Professor	
Department	: Computer Science Engineerin	g
Emoluments in Rs.		
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	-	
Total Basic	: 52,420	
DA	: 41,411	
HRA	: 8,387	
	5 -	
Total	: 1,02,218	

This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management. you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During to this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

- During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

ATME COLLEGE OF ENGINEERING

13th Kilometer, Mysore-Kanakapura-Bangalore Road, Mysore - 570 028 P: 0821-2593335 F: 0821-2593328 Email : info@atme.in Web ; www.atme.in

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 60 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

Rocieved

2/11/2020





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Affiliated to Visvesvaraya Technological University, Belgaum; Approved by AICTE, Delhi and Recognised by Government of Karnataka

Ref: ATME(T)/CS/2017-18/1707026 To, **Mr Mohanesh B M**

Date: 28/07/2017

Mr Mohanesh B M #198, Jnana Marga, Siddhartha Layout, Mysore-576011

Sub: Appointment Order for the post of "Assistant Professor" Ref: Letter of intent - ATME(T)/CS/2017-18/1707021 dated 28-07-2017

With reference to your application dated 27-07-2017 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Mi	r Mohanesh B M	
Designation	: As	sistant Professor	
Department	: Co	mputer Science En	gineering
Emoluments in Rs.			
Basic		15,600	
AGP	:	6,000	
Total Basic	:	21,600	N
DA	:	4,536	Jul -
HRA	:	3,456	
			PRINCIPAL
Total	:	29,592	ATME College of Engineerin Ah KM, Mysuru-Kanakapura-Bangalore Mellaham Mysuru- 20028

"IL(configure offective from the date of you reporting to duty.

You will be on a Probation for 1 Year or for such extended period as may be determined by the management you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. F... details refer the Employee Hand Book.

- During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained.herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

13lh Kilometer, Mysore-Bannur Road, Mysore - 570 028 P: 0821-2593335 F: 0821-2593328 E-Mail: office@alme.in www.atme.in

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying'association.

for Academy For Technical & Management Excellence

Chairman

PRINCIPAL ATME College of Engineering At KM, Mysuru-Kanakapura-Bangalore Ro-Mellahaa Mysum = 70028

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Ref: ATME(T)/CS/2013-14/7066

To.

Date: 01-07-2013

Mr. Kiran B C/O Madr., E. # 102, 2nd Main, 2D Cross, Vijayanagar 1st Stage, Mysore - 17

Sub:- Appointment Order for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to offer you an employment in our Institution as follows :

			July
		-	July
Total Basic	:	21,600	
AGP	:	6,000	
Basic	5	15.600	
Emoluments in Rs.			
Department	: Co	omputer Science I	Ingineering
Designation	: A:	ssistant Professor	
Full Name	: M	ir. Kiran B	

This will be effective from the date of you reporting to duty. Your appointment will intially for a period of 3 years which will be extended after reviewing your performance.

You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbood. For details refer the Employee Hand Book.

- During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- You shall not be absent yourself from duty without prior permission from Management

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- You are subject to the code of conduct and discipline that are generally applicable to all the staff of the institute Please refer to Employee Hand Book annexed to this appointment letter 5
- You will not, at any time, without the content of the management in writing, disclose, divulge $\neg \tau$ otherwise nake public, any accounts, correspondence, documents, drawings, formulae, information 6 processes of reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such marters.
- LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other institute or person. You either 8 shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- During the period of employment in our institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from 0 the Management.
- The age of superannuation is attainment of 65 years of age. However the management is at the 10 discretion for extension of your service period.
 - In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months.
- However you will not be relieved in between the academic term days. 11
- Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or 12 payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said terms of appointment and confirm the date of your reporting.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman (WWW)

I have read the contents of the above letter as well as the terms and conditins of service and standing

further, after accepting this offer if I fail to report to duty, I hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process

Signature: Man R

Date: 15/07/2013

ATME College of Engineering TKM, Mysuru-Kanakapura-Bangalore Ron Mellahan Mysury - 2002P

A T M E T College of Engineering



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Ref:ATME(T)/Adm/2020-21/2008020 To,

Mrs Jyothi M Patil #5906,'Benaka Clinic, General Thimaiah Road, Vijayanagar 2nd Stage Mysore-570017 Date: 25-08-2020

Sub: Appointment Order for the post of "Assistant Professor" Ref: Letter of Intent of Appointment /2007008/22-07-2020

With reference to your application dated 12-02-2020 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Mrs Jyothi M Patil
Designation	:	Assistant Professor
Department	:	Computer Science Engineering
Emoluments in Rs.	120	- Uni des la cilinea della successione
Basic	` :	15,600
AGP	:	6,000
Total Basic	:	21,600
DA	:	4,536
HRA	:	3,456
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Total	:	29,592

This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management.

You will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

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- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
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1 of 2

PRINCIPAL ATME College of Engineering at KM, Mysuru-Kanakapura-Bangalore Ro-Mellehaw Mysuru-7002P

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
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- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 60 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

PRINCIPAL ATME College of Enginearing MKM, Mysuru-Kanakapura-Bangalore Ro-Mellahadi Mysuru-# 70028

NAME AND

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เป็นสุดัง เป็นสี่ง เป็นสี สี่ง เป็นสี่ง เป็นส สี่ง เป็นสี่ง เป็น สี่ง เป็นสี่ง สี่ง เป็นสี่ง เป็นส สี่ง เป็นสี่ง เป็นสี สี่ง เป็นสี่ง เป็นสี่ง

College of Engineering



Affiliated to VTU, Belagavi; Approved by AICTE, New Delhi and Recoginsed by Government of Karnataka Programs accredited by NBA, New Delhi - CV, EC, EE & ME (Validity: 2019-20 to 2021-22)

Ref: ATME(T)/CS/2020-21/2010007

Date: 09-11-2020

То,

Mrs Rashmi K #94 4th crocs P

#94, 4th cross, Park Road Gokulum, V V Mohalla Mysore-570002

Sub: Appointment Order for the post of "Assistant Professor" Ref: Letter of Intent of Appointment / ATME(T)/CS/2020-21/2010006 - 21-10-2020

With reference to your application dated 05-08-2020 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: M	rs Rashmi K	
Designation	: As	sistant Profess	or
Department	: Co	mputer Scienc	e Engineering
Emoluments in Rs.			
Basic	:	25,050	
		Mari Generation	
Total Basic	:	25,050	
DA	•	14,780	mer
HRA	:	4,008	PRINCIPAL
		-	Engineering
		-	ATME College of Engineerin MKM, Mysuru-Kanakapura-Bangalore Ro Mellähain Mysuru-2002P
Total	411460 2 411460	43,838	Mellaham Myson

This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management. you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During to this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- You shall not be absent yourself from duty without prior permission from Management. 4
- You are subject to the code of conduct and discipline that are generally applicable to all the staff of the 5 Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise 6 make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book. 7
- Without the prior permission of the Management, you will not carry on any business or engage any part of 8 your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or 9 consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- The age of superannuation is attainment of 60 years of age. However the management is at the discretion for 10 extension of your service period.
- In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However 11 you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be 12 determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- You shall be paid the emoluments and other allowances as mentioned above. 13
- Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME 14 College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent. 15 17 12 18 28

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

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Received Appoiltment Lefter MKM. Mysuru-Bangalore Ro-Wellshaili Mysuru-Bangalore Ro-Wellshaili Mysuru-Bangalore Ro-Mellshaili Mysuru-Bangalore Ro-Mellshai





Ref ATME(T)/EC/2016-17/1608041

To.

Date: 30/08/2016

Dr. Mahesh P K Flat No 302. Bilad Dynasty, behind Bethesda High School, Kengeri Satillite Town. Bengalauru-560060

Sub: Appointment Order for the post of "Professor" Ref: Letter of intent - ATME(T)/EC/2015-16/1608040 dated 30-08-2016

With reference to your application dated 29-08-2016 and the subsequent interview you had with us for the post of Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name		Dr. Mahesh P K
Designation	2	Professor
Department	* 1	Electronics & Communications
Emoluments in Rs.		
Basic	*	42,120
AGP	:	10,000
Total Basic	:	42,120
DA		42,217
HRA	:	10,424
		PRINCIPAL
		ATME College of Engineering
Total	•	104,761 ATME College of Engineering The KM, Mysuru-Kanakapura-Bangalore Row Mellaha iii Mysuru-* 7002P

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 1 Year or for such extended period as may be determined by the management ,you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enume, ated in the job description annexed to this appointment letter however, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4
- You shall not be absent yourself from duty without prior permission from Management. 5
 - You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- You will not, at any time, without the consent of the management in writing, disclose, divulge or 6 otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book. 7
- Without the prior permission of the Management, you will not carry on any business or engage any 8 part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- During the period of employment in our Institute, you shall not engage yourself in any kind of tuition 9 and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- The age of superannuation is attainment of 65 years of age. However the management is at the 10 discretion for extension of your service period.
- In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. 11 However you will not be relieved in between the academic term days.
- Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be 12 determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the 14 ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
- All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of 15 intent.
- . We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

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PRINCIPAL ATME College of Engineering ** KM, Mysuru-Kanakapura-Bangalore Rom-Mellahaii Mysury- 7002P

2 of 2



Academy for Technical & Management Excellence (A Registered Trust)

To.

Mrs. Pavithra A C LIG-12, Near SBI, 6th Main Cross, Hebbal 1st Stage, Mysore.

#218/K-30, Narayana Shastry Road Mysole - 570 024

> P +91 821-2424 374 F +91-821-2421 373

> > info@otme in www.alme.in

26/05/2012

Sub:- Appointment Order for the post of "Assistant Professor"

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment in our Institute as follow :

Full Name	:	Mrs. Pavithra A C	
Designation	:	Assistant Professor	
Department	:	Electronics and Con	amunication
Emoluments			
Basic	:	17,440	
AGP	:	6,000	
DA	1	2,813	
HRA		3,516	m
CCA	•	-	W
Other Allowance		_	PPULS
Total	:	Rs. 29,769	PRINCIPAL AFME College of Engineering of KM, Mysuru-Kanakapura-Bangalore Ro- Mellaham Mysuru-Colore
e from the date of y	our joining	duty.	Mellahan Mysura 2002P
ubstion for a nariad			

This will be effective from the date of your joining duty.

You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Institute or any person duly authorised by the Institute on its behalf. You will be responsible for an prompt, efficient, satisfactory and deligent discharge of the duties entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from respective heads of the concerned department in writing.
- 5 LEAVE: As per the leave policy of the Institute.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 58 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned.

ATME College of Engineering th KM, Mysuru-Kanakapura-Bangalore Ron Mellahali Mysum - 70028

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said towns of the acceptance of the above said terms of appointment and confirm the date of your reporting. We take this opportunity of welcoming you to 'ATME' and look forward to a long and mutually satisfying

for Academy For Technical & Management Excellence

Chairman

I have read the contents of the above letter as well as the terms and conditins of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on

Further, after accepting the this offer if I fail to report to the duty, I am hereby undertake to compensate the ATME an amount of Rs.50,000/- (Rs.Fifty Thousand Only) to make alternate arrangment by way of initiating

Signature :

Date :

Mar 1

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PRINCIPAL ATME College of Engineering ** KM, Mysuru-Kanakapura-Bangalore Ro~ Mollaha. Mysury - 70028

Date: 07-08-2014

THE College of Engineering THE KM, Mysuru-Kanakapura-Bangalore Roa

Mollahan Mysura . moze

Ref: ATME(T)/EC/2014-15/1408001

College of Engineering

To,

atme

Ms Keerthi Kumbar A C/O Shekarappa, #1340/4, 1st Stage, 2nd Main, Hebbal, Mysore - 570016

Sub: Appointment Order for the post of "Assistant Professor" Ref: Letter of intent - ATME(T)/EC/2014-15/1407038 dated 26-07-2014

With reference to your application dated 27-05-2014 and the subsequent interview you had with us for the post of Assistanc Produce the United States & Communitations, the Management of ATM to depart and to appoint you as under, subject to acceptance of following terms:

Fuli Name	: Ms	Keerthi Kumbar A	
Designation	: Ass	istant Professor	
Department	: Ele	ctronics & Communic	ations
Emoluments in Rs.			
Basic	•	15,600	
AGP	:	6,000	
Total Basic	1	21,600	
DA		2,160	2
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		•	Ma
Total	2	23,760	PRINCIPAL

This will be effective from the date of you reporting to duty.

You will be on probation for a period of two years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Follwing are the some of the important points of the handbook. For details refer the Employee Hand Book.

1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.

> Academy for Technical & Management Excellence 13th Kilometer, Mysore-Bannur Road, Mysore - 570 028 P: 0821-2593335 F: 0821-2593328 E-Mail: office@atme.in www.atme.in

1 of 2

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- If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the 1.11.11.1 Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate
 - The terms and conditions of service and standing instructions will bind you in force from time to time. 3
 - 4
 - You shall not be absent yourself from duty without prior permission from Management. 5
 - You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
 - 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
 - 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
 - Without the prior permission of the Management, you will not carry on any business or engage any 8 part of your time in any capacity, service or be employed by any other institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
 - During the period of employment in our Institute, you shall not engage yourself in any kind of tuition 9 and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
 - The age of superannuation is attainment of 65 years of age. However the management is at the 10 discretion for extension of your service period.
 - In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. 11 However you will not be relieved in between the academic term days.
 - Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be 12 determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
 - You shall be paid the emoluments and other allowances as mentioned above. 13
 - Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the 14 ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
 - Original certificates shall be surrendered along with acceptance to this letter of intent 15

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and eres : mutually satisfying association.

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for Academy For Technical & Management Excellence

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:01 C : ::: 345 1. 162.2. CIPAL ATME College of Engineering M KM, Mysuru-Kanakapura-Bangalore Rom Mellahalii Mysuru # 70028

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To.

Ref: ATME(T)/EC/2015-16/1506025

Date: 27-06-2015

Mellahaai Mysum - 70028

Ms Darshini M B D/O Sasavaraju, C/O Settappa, #2376 5th Main, 5th Cross, Vinayakanagar, Mysore - 570012

Sub: Appointment Order for the post of "Assistant Professor" Ref: Letter of intent - ATME(T)/EC/2014-15/1506018 dated 23-06-2015

With reference to your application dated 16-06-2015 and the subsequent interview you had with us for the post of Assistant Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under subject to receptuize of fells when there :

om the date of you reporting	to disty.		ATME College of Engineering KM, Mysuru-Kanakapura-Bangalore Row	
Total	:	19,968	PRINCIPAL	
DA		3,432	Prot.	
Total Basic	1	15,600	- lal	
		*		
Basic	a e	15,600		
Emoluments in Rs.				
Department	e Ele	ectronics & Comr	nunications	
Designation	: A\$	sistant Professor		
Full Name	: Ms	Darshim M B		

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stigulated in Employee Band Book including the revisions. Following are the some of the important points of the monopole, for decide , sire the Employee Hand Book.

- During the employment in our institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 44 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 2 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-(Rupees Fifty thousand only) to make alternate arrangment by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to this letter of intent.

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We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

PRINCIPAL ATME College of Engineering MKM, Mysuru-Kanakapura-Bangalore Rom Mellaha & Mysuru-770028



To.



Athiated to Visvesvaraya Technological University, Belgdum: Approved by AICTE, Delhi and Recognised by Government of Kamataka

Ref ATME(T)/EC/2016 17/1607019

Date: 04-07-2016

Ms. Juslin F

#XY-3,0ld Exhibition builiding Nurses quarters, MMC campus Mysore-570021

> Sub: Appointment Order for the post of "Assistant Professor" Ref. Letter of intent - ATME(T)/EC/2015-10/1607016 dated 02-07-2016

With reference to your application dated 01-07-2016 and the subsequent interview you had with us for the post of Assistant Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Ms. Juslin F
Designation	Assistant Professor
Department	: Electronics & Communications
Emoluments in Rs.	
Basic	; 15,600
Charles and the second	*
Total Basic	15,600
DA	: 1,716
HRA	936
	*
Total	



This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 Years or for such extended period as may be determined by the management, you will be deemed to be temporary onless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 if at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
 - The terms and conditions of service and standing instructions will bind you in force from time to time.

Academy for Technical & Management Excellence 13th Kilometer, Mysore-Banner Road, Mysore - 570 028 P: 0821-2593335 E: 0821-2593328 E-Mail: office/eatme.in www.atme.in 1 of 2

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- You shall not be absent yourself from duty without prior permission from Management.
- You are subject to the code of conduct and discipline that are generally applicable to all the staff of the institute Riesen states to all the staff of the Institute. Please refer to Employee Hand Book atmexed to this appointment letter.
- You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make weble rou will not, at any time, without the consent of the management in writings useruse, urrange or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other confidence and correspondence. processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters 6 Without the prior permission of the Management, you will not carry on any business or engage any
- part of your time in any capacity, service or be employed by any other institute or person. You either shall not, during your time in any capacity, service or be employed by any other institute or person. shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimented effect and the second second effect. have detrimental effect on the Institute's interests, technical or commercial. During the period of employment in our Institute, you shall not engage yourself in any kind of tuition A and for consultancy and/or part time job and/or further studies without prior consent in writing from
- The age of superannuation is attainment of 65 years of age. However the management is at the discretion for interview of Q.
- 10
- In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be 11
- determined by the Management) will entitle us to terminate your services without any notice or 12 payment in lieu of notice and also take legal action as per rule of land.

- You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/-{Rupees Fitty thousand only} to make alternate arrangment by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association. 42 1 F 1 1 and the second second second

for Academy For Technical & Management Excellence

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Acadomy for Tochnical & Managomont Excellence

Ta

Mr. Sathish K.R. 16 MIG, Maruthi Temple Main Road, Mysore.

A 2187K 30, Managuner Sheistry Pond Mysone - 570 024 P +91-021 2424 374 F +91-021 2421 373

infoCatma in www.atma.ta

28/05/2012

Sub .- Appolatment Order for the post of "Lecturer"

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment in our institute as follow ;

Full Nan	ac .		:	Mr. Sathish K.R.
Designation			:	Lecturer
_			•	
Department			:	Electricals and Electronics Engineering
Emolum	cats			
Basic			:	8,000
DA	•		:	6,320
HRA			:	880
Т	otal	:		Rs. 15,200

This will be effective from the date of your joining dury.

You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period.

- I During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Institute or any person duly authorised by the Institute on its behalf. You will be responsible for an prompt, efficient, satisfactory and deligent discharge of the duties entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

PRINCIPAL ATME College of Engineering 13th KM Mysuru-Katetapura-Bangatore Road Mellahalli Mysuru-570 (28)

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from respective heads of the concerned department in writing.
- 5 LEAVE: As per the leave policy of the Institute,
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tultion and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 58 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employement, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned.

PRINCIPAL ATME College of Engineering 13th KM Mysuru-Kanaropura Bagalore Road Mellahalli Mysuru-570 (128 We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said terms of appointment and confirm the date of your reporting.

We take this opportunity of welcoming you to 'ATME' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

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Firsher, after accepting the this offer if I fail to report to the duty, I am hereby undertake to compensate the ATME an accepting of Rs.50.000/- (Rs.Fifty Thousand Only) to make alternate arrangement by way of initiating firsh appointment process.

ATME College of Engineering 13th KM Mysuru-Kananapula Bangalore Rou. Mellahalli Mysuni-570 028

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