



# ATME

## College of Engineering

Ref: ATME(T)/CE/2013-14/1407002

Date: 02-07-2014

To,

**Ms Shruthi H G**  
#3632, 23rd Cross,  
VV Nagar, Kalahalli,  
Mandya - 571401

**Sub:- Appointment Order for the post of "Assistant Professor"**

With reference to your application dated 12-05-2014 and the subsequent interview you had with us for the post of Assistant Professor in Civil Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Ms Shruthi H G
Designation	:	Assistant Professor
Department	:	Civil Engineering
Emoluments in Rs.		
Basic	:	15,600
AGP	:	6,000
Total Basic	:	21,600

<b>Total</b>	:	<b>21,600</b>
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This will be effective from the date of you reporting to duty.

You will be on probation for a period of two years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 Formal appointment order will be released on accepting this letter of intent. Your acceptance of this letter of intent shall reach this office not any later than 3 days of the issue of this letter.
- 16 Original certificates shall be surrendered along with acceptance to this letter of intent

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of this letter of intent.

We take this opportunity of welcoming you to '*ATME College of Engineering*' and look forward to a long and mutually satisfying association.

for *Academy For Technical & Management Excellence*

  
Chairman

I have read the contents of the above letter as well as the terms and conditions of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on 17/7/2014

Signature: 

Date: 17/7/2014

  
**PRINCIPAL**  
**ATME College of Engineering**  
KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli, Mysuru-570028





Ref: ATME(T)/CE/2015-16/1507021

Date: 08-07-2015

To,

Mr Rudresh A N  
Arehalli (V) Benakanakere (P),  
Turuvekere (T), Tumkur (D),  
Karnataka (S) - 572227

**Sub:- Letter of intent for appointment for the post of "Assistant Professor"**

With reference to your application dated 16-05-2015 and the subsequent interview you had with us for the post of Assistant Professor in Civil Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Mr Rudresh A N
Designation	:	Assistant Professor
Department	:	Civil Engineering
<b>Emoluments in Rs.</b>		
Total Basic	:	21,600
DA	:	2,592
HRA	:	1,296
	:	-
	:	-
<b>Total</b>	:	<b>25,488</b>

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

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- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

**PRINCIPAL**  
ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Rd  
Mellahalli, Mysuru - 570028

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 Formal appointment order will be released on accepting this letter of intent. Your acceptance of this letter of intent shall reach this office not any later than 3 days of the issue of this letter.
- 16 All original certificates, 2 reference letters shall be surrendered along with acceptance to this letter of intent.
- 17 This letter of Intent is valid only for 3 days.

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of this letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for **Academy For Technical & Management Excellence**

  
Chairman

I have read the contents of the above letter as well as the terms and conditions of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on .....

Signature :

Date :

  
**PRINCIPAL**  
**ATME College of Engineering**  
KM, Mysuru-Kanakapura-Bangalore Rd  
Walahalli, Mysuru - 570028





College of Engineering



Affiliated to VTU, Belagavi; Approved by AICTE, New Delhi and Recognised by Government of Karnataka  
Programs accredited by N3A, New Delhi - CV, EC, EE & ME (Validity: 2019-20 to 2021-22)

Ref: ATME(T)/CS/2020-21/2009003

To,

Date: 30-07-2020

**Dr Jayanna Veeranna Gorabal**  
Shiva Basava Nilaya  
Krishnagiri Colony Kushtagi  
Koppal-583277

**Sub: Appointment Order for the post of "Professor"**

**Ref: Letter of Intent of Appointment / ATME(T)/CS/2020-21/2007025 - 30-07-2020**

With reference to your application dated 25-07-2020 and the subsequent interview you had with us for the post of Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Dr Jayanna Veeranna Gorabal
Designation	: Professor
Department	: Computer Science Engineering

**Emoluments in Rs.**

Total Basic	: 52,420
DA	: 41,411
HRA	: 8,387

<b>Total</b>	<b>: 1,02,218</b>
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This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management. you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During to this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

1 of 2

**ATME COLLEGE OF ENGINEERING**

13th Kilometer, Mysore-Kanakapura-Bangalore Road, Mysore - 570 028 P: 0821-2593335 F: 0821-2593328

Email : info@atme.in Web : www.atme.in

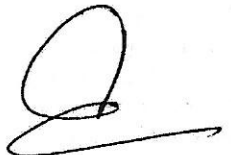
- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 60 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

Received

  
21/11/2020





Ref: ATME(T)/CS/2017-18/1707026

Date: 28/07/2017

To,

**Mr Mohanesh B M**  
 #198, Jnana Marga,  
 Siddhartha Layout,  
 Mysore-570011

**Sub: Appointment Order for the post of "Assistant Professor"**

**Ref: Letter of intent - ATME(T)/CS/2017-18/1707021 dated 28-07-2017**

With reference to your application dated 27-07-2017 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Mr Mohanesh B M
Designation	: Assistant Professor
Department	: Computer Science Engineering

**Emoluments in Rs.**

Basic	: 15,600
AGP	: 6,000
Total Basic	: 21,600
DA	: 4,536
HRA	: 3,456

<b>Total</b>	<b>: 29,592</b>
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**PRINCIPAL**  
**ATME College of Engineering**  
 13th KM, Mysuru-Kanakapura-Bangalore Road  
 Mellahalli, Mysuru - 570028

This order will be effective from the date of your reporting to duty.

You will be on a Probation for 1 Year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

PRINCIPAL

ATME College of Engineering  
38 KM, Mysuru-Kanakapura-Bangalore Rd  
Mellahalli, Mysuru - 570028



Ref: ATME/T/CS/2013-14/7066

Date: 04.05.2013

To,

Mr. Kiran B  
C/O Madan, E.  
# 102, 2nd Main, 2D Cross,  
Vijayanagar 1st Stage,  
Mysore - 17

**Sub:- Appointment Order for the post of "Assistant Professor"**

With reference to your application and the subsequent interview, we are pleased to offer you an employment in our Institution as follows :

Full Name	: Mr. Kiran B
Designation	: Assistant Professor
Department	: Computer Science Engineering

**Emoluments in Rs.**

Basic	: 15,600
AGP	: 6,000
Total Basic	: 21,600

Total	: <u>21,600</u>
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**PRINCIPAL**  
ATME College of Engineering  
4th KM, Mysuru-Kanakapura-Bangalore Rd  
Mellahalli, Mysuru - 570028

This will be effective from the date of you reporting to duty. Your appointment will initially for a period of 3 years which will be extended after reviewing your performance.

You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

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- 4 You shall not be absent yourself from duty without prior permission from Management.
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- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said terms of appointment and confirm the date of your reporting.


We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

I have read the contents of the above letter as well as the terms and conditions of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on 15-7-2013

further, after accepting this offer if I fail to report to duty, I hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process

Signature: 

Date: 15/07/2013

  
**PRINCIPAL**  
ATME College of Engineering  
at KM, Mysuru-Kanakapura-Bangalore Road  
Mallahalli, Mysuru - 570028





# ATME

College of Engineering



NBA  
ACCREDITED

Affiliated to VTU, Belagavi; Approved by AICTE, New Delhi and Recognised by Government of Karnataka  
Programs accredited by NBA, New Delhi - CV, EC, EE & ME (Validity: 2019-20 to 2021-22)

Ref:ATME(T)/Adm/2020-21/2008020

Date: 25-08-2020

To,

Mrs Jyothi M Patil  
#5906, Benaka Clinic,  
General Thimaiah Road,  
Vijayanagar 2nd Stage  
Mysore-570017

**Sub: Appointment Order for the post of "Assistant Professor"**  
**Ref: Letter of Intent of Appointment /2007008/22-07-2020**

With reference to your application dated 12-02-2020 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Mrs Jyothi M Patil
Designation	: Assistant Professor
Department	: Computer Science Engineering

**Emoluments in Rs.**

Basic	: 15,600
AGP	: 6,000
Total Basic	: 21,600
DA	: 4,536
HRA	: 3,456

**Total : 29,592**

This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management.

You will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

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**PRINCIPAL**  
ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Road  
Mallahalli, Mysuru - 570029

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 **LEAVE:** As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 60 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

  
Chairman

  
**PRINCIPAL**  
ATME College of Engineering  
25 KM, Mysuru-Kanakapura-Bangalore Rd  
Mallahalli, Mysuru - 570028





# A T M E

## College of Engineering



# NBA

Affiliated to VTU, Belagavi; Approved by AICTE, New Delhi and Recognised by Government of Karnataka  
Programs accredited by NBA, New Delhi - CV, EC, EE & ME (Validity: 2019-20 to 2021-22)

Ref: ATME(T)/CS/2020-21/2010007

Date: 09-11-2020

To,

**Mrs Rashmi K**  
#94, 4th cross, Park Road  
Gokulum, V V Mohalla  
Mysore-570002

**Sub: Appointment Order for the post of "Assistant Professor"**

**Ref: Letter of Intent of Appointment / ATME(T)/CS/2020-21/2010006 - 21-10-2020**

With reference to your application dated 05-08-2020 and the subsequent interview you had with us for the post of Assistant Professor in Computer Science Engineering, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Mrs Rashmi K
Designation	:	Assistant Professor
Department	:	Computer Science Engineering

**Emoluments in Rs.**

Basic	:	25,050
	:	-
Total Basic	:	25,050
DA	:	14,780
HRA	:	4,008
	:	-
	:	-

<b>Total</b>	:	<b>43,838</b>
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**PRINCIPAL**  
ATME College of Engineering  
4th KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli, Mysuru - 570021

This will be effective from the date of you reporting to duty.

You will be on a Probation for 1 year or for such extended period as may be determined by the management.

you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During to this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of probation period.

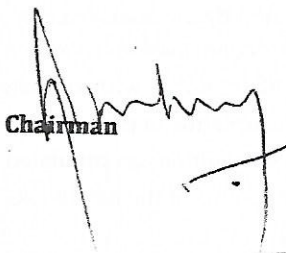
During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 60 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days. Similarly if the Institute opts to terminate your services without assigning any reason can do so by serving advance notice of 2 months. In either case the notice period can be waived in lieu of payment of 2 months salary.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

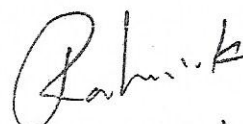
We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

  
Chairman

Received Appointment Letter

  
PRINCIPAL  
ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Rd.  
Wellsbani Mysuru-570028

  
19/11/2026





Ref: ATME(T)/EC/2016-17/1608041

Date: 30/08/2016

To,

**Dr. Mahesh P K**  
Flat No. 302,  
Bilad Dynasty, behind Bethesda High School,  
Kengeri Satellite Town,  
Bengaluru-560060

**Sub: Appointment Order for the post of "Professor"**

**Ref: Letter of intent - ATME(T)/EC/2015-16/1608040 dated 30-08-2016**

With reference to your application dated 29-08-2016 and the subsequent interview you had with us for the post of Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	: Dr. Mahesh P K
Designation	: Professor
Department	: Electronics & Communications

**Emoluments in Rs.**

Basic	: 42,120
AGP	: 10,000
Total Basic	: 42,120
DA	: 42,217
HRA	: 10,424

<b>Total</b>	: <b>104,761</b>
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**PRINCIPAL**  
**ATME College of Engineering**  
4th KM, Mysuru-Kanakapura-Bangalore Rd  
Mellahalli Mysuru-570028

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 1 Year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Management of the Institute or any person duly authorised by the Management on its behalf. You will be responsible for prompt, efficient, satisfactory and diligent discharge of the duties as enumerated in the job description annexed to this appointment letter. However, you are bound to carry out any additional responsibility entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

- 4 You shall not be absent yourself from duty without prior permission from Management.
  - 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
  - 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
  - 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
  - 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
  - 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
  - 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
  - 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
  - 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
  - 13 You shall be paid the emoluments and other allowances as mentioned above.
  - 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
  - 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.
- We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

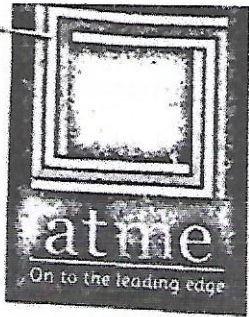
for Academy For Technical & Management Excellence

Chairman

PRINCIPAL

ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli, Mysuru - 570028





Academy for  
Technical &  
Management  
Excellence

(A Registered Trust)

#218/K-30, Narayana Shastri Road  
Mysore - 570 024

P +91 821-2424 374

F +91-821-2421 373

info@atme.in  
www.atme.in

To,

26/05/2012

Mrs. Pavithra A C  
LIG-12, Near SBI, 6th Main Cross,  
Hebbal 1st Stage, Mysore.

**Sub:- Appointment Order for the post of "Assistant Professor"**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment in our Institute as follow :

Full Name	:	Mrs. Pavithra A C
Designation	:	Assistant Professor
Department	:	Electronics and Communication
<b>Emoluments</b>		
Basic	:	17,440
AGP	:	6,000
DA	:	2,813
HRA	:	3,516
CCA	:	-
Other Allowance	:	-
Total	:	Rs. 29,769

  
**PRINCIPAL**  
ATME College of Engineering  
at KM, Mysuru-Kanakapura-Bangalore Road  
Mallahalli, Mysuru - 570028

This will be effective from the date of your joining duty.

You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Institute or any person duly authorised by the Institute on its behalf. You will be responsible for an prompt, efficient, satisfactory and diligent discharge of the duties entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the

- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from respective heads of the concerned department in writing.
- 5 LEAVE: As per the leave policy of the Institute.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 58 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned.

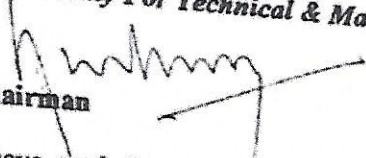
  
**PRINCIPAL**  
AIME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Rm  
Mellahalli Mysuru-76028



We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said terms of appointment and confirm the date of your reporting.

We take this opportunity of welcoming you to 'ATME' and look forward to a long and mutually satisfying association.

for *Academy For Technical & Management Excellence*


  
Chairman

I have read the contents of the above letter as well as the terms and conditions of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on .....

Further, after accepting the this offer if I fail to report to the duty, I am hereby undertake to compensate the ATME an amount of Rs.50,000/- ( Rs.Fifty Thousand Only) to make alternate arrangement by way of initiating fresh appointment process.

Signature :

Date :

  
**PRINCIPAL**  
ATME College of Engineering  
4th KM, Mysuru-Kanakapura-Bangalore Road  
Mallahalli, Mysuru - 570028



# ATME

## College of Engineering

Ref: ATME(T)/EC/2014-15/1408001

Date: 07-08-2014

To,

Ms Keerthi Kumbar A  
C/O Shekarappa,  
#1340/4, 1st Stage,  
2nd Main, Hebbal,  
Mysore - 570016

Sub: Appointment Order for the post of "Assistant Professor"

Ref: Letter of intent - ATME(T)/EC/2014-15/1407038 dated 26-07-2014

With reference to your application dated 27-05-2014 and the subsequent interview you had with us for the post of Assistant Professor in Electronics & Communications, the Management of ATME College in and to appoint you as under, subject to acceptance of following terms:

Full Name	: Ms Keerthi Kumbar A
Designation	: Assistant Professor
Department	: Electronics & Communications

**Emoluments in Rs.**

Basic	: 15,600
AGP	: 6,000
Total Basic	: 21,600
DA	: 2,160

Total	: <u>23,760</u>
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This will be effective from the date of you reporting to duty.

You will be on probation for a period of two years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

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Academy for Technical & Management Excellence

13th Kilometer, Mysore-Bannur Road, Mysore - 570 028 P: 0821-2593336 F: 0821-2593328

E-Mail: office@atme.in www.atme.in

1 of 2



- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 Original certificates shall be surrendered along with acceptance to this letter of intent

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

PRINCIPAL

ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli Mysuru-570028





Ref: ATME(T)/EC/2015-16/1506025

Date: 27-06-2015

To,

**Ms Darshini M B**  
D/O Basavaraju,  
C/O Setappa, #2376  
5th Main, 5th Cross,  
Vinayakanagar, Mysore - 570012

**Sub: Appointment Order for the post of "Assistant Professor"**

**Ref: Letter of intent - ATME(T)/EC/2014-15/1506018 dated 23-06-2015**

With reference to your application dated 16-06-2015 and the subsequent interview you had with us for the post of Assistant Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Ms Darshini M B
Designation	:	Assistant Professor
Department	:	Electronics & Communications
<b>Emoluments in Rs.</b>		
Basic	:	15,600
Total Basic	:	15,600
DA	:	3,432
Total	:	<u>19,968</u>

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

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- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

  
**PRINCIPAL**  
**ATME College of Engineering**  
KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli Mysuru - 570028



- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 LEAVE: As per the leave policy of the Institute. Refer Employee Hand Book.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 65 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to this letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

Chairman

**PRINCIPAL**

**ATME College of Engineering**  
9th KM, Mysuru-Kanakapura-Bangalore Rtn  
Mellahalli Mysuru- 760029





# ATME

## College of Engineering



Affiliated to Vigneshwara Technological University, Belgaum, Approved by AICTE, Delhi and Recognised by Government of Karnataka

Ref: ATME(T)/EC/2016 17/1607019

Date: 04-07-2016

To,

**Ms. Juslin F**

#XY-3, Old Exhibition building Nurses quarters,  
MMC campus  
Mysore-570021

**Sub: Appointment Order for the post of "Assistant Professor"**

**Ref: Letter of intent - ATME(T)/EC/2015-16/1607016 dated 02-07-2016**


With reference to your application dated 01-07-2016 and the subsequent interview you had with us for the post of Assistant Professor in Electronics & Communications, the Management of ATME College intend to appoint you as under, subject to acceptance of following terms:

Full Name	:	Ms. Juslin F
Designation	:	Assistant Professor
Department	:	Electronics & Communications
<b>Emoluments in Rs.</b>		
Basic	:	15,600
Total Basic	:	15,600
DA	:	1,716
HRA	:	936
Total	:	<u>18,252</u>

This will be effective from the date of you reporting to duty.

You will be on probation for a period of 2 Years or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period. During your employment in ATME College of Engineering is governed by the terms & conditions as stipulated in Employee Hand Book including the revisions. Following are the some of the important points of the handbook. For details refer the Employee Hand Book.

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- 2 If at any time during your tenure, you are found dishonest, disobedient, intemperate, and irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.

  
**PRINCIPAL**  
**ATME College of Engineering**  
4th KM, Mysuru-Kanakapura-Bangalore Rd  
Mellahalli Mysuru-570028

**Academy for Technical & Management Excellence**

13th Kilometer, Mysore-Bannur Road, Mysore - 570 028 P: 0821-2593335 F: 0821-2593328

E-Mail: office@atme.in www.atme.in

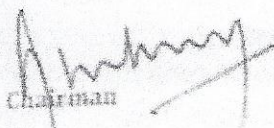
1 of 2




- 4 You shall not be absent yourself from duty without prior permission from Management.
- 5 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute. Please refer to Employee Hand Book annexed to this appointment letter.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
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- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
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- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of land.
- 13 You shall be paid the emoluments and other allowances as mentioned above.
- 14 Further, after accepting this offer if you fail to report to duty, you hereby undertake to compensate the ATME College of Engineering an amount of Rs 50,000/- (Rupees Fifty thousand only) to make alternate arrangement by way of initiating fresh appointment process.
- 15 All original certificates, 2 reference letters shall be surrendered along with acceptance to the letter of intent.

We take this opportunity of welcoming you to 'ATME College of Engineering' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

  
Chairman

  
**PRINCIPAL**  
ATME College of Engineering  
KM, Mysuru-Kanakapura-Bangalore Road  
Mellahalli, Mysuru - 570029





Academy for  
Technical &  
Managomont  
Excellance

(A Registered Instt)

#210/K 30, Hennayana Shetty Road  
Mysuru - 570 024  
P : 91 021 2424 374  
F : 91 021 2421 373  
info@atme.in  
www.atme.in

To,

Mr. Sathish K.R.  
#6 MIG, Maruthi Temple Main  
Road, Mysore.

28/03/2012

**Sub:- Appointment Order for the post of "Lecturer"**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment in our Institute as follow :

Full Name	:	Mr. Sathish K.R.
Designation	:	Lecturer
Department	:	Electricals and Electronics Engineering
Emoluments		
Basic	:	8,000
DA	:	6,320
HRA	:	880
Total	:	Rs. 15,200

This will be effective from the date of your joining duty.


You will be on probation for a period of one year or for such extended period as may be determined by the management, you will be deemed to be temporary unless an order in writing is given to you of your confirmation have been made permanent. During this period, your services will be subject to termination at 24 hours notice without assigning any reason. However, the management has the right to confirm your services before the completion of the probation period.

- 1 During the employment in our Institute, you shall devote your full time and attention to your work and shall obey faithfully to carry out all orders or directions that may be given to you from time to time by the Institute or any person duly authorised by the Institute on its behalf. You will be responsible for an prompt, efficient, satisfactory and deligent discharge of the duties entrusted to you from time to time.
- 2 If at any time during your tenure, you are found dishonest, disobedient, Intemperate, and Irregular in attendance to work or if you misconduct yourself or commit breach of terms of your employment, the Institute shall not withstand anything contrary that may be contained herein, be entitled to terminate your employment.

  
14/3  
PRINCIPAL  
ATME College of Engineering  
13th KM Mysuru-Kanakapura-Bangalore Road  
Mellahalli Mysuru-570 028



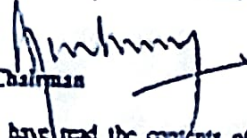
- 3 The terms and conditions of service and standing instructions will bind you in force from time to time.
- 4 You shall not be absent yourself from duty without prior permission from respective heads of the concerned department in writing.
- 5 LEAVE: As per the leave policy of the Institute.
- 6 You will not, at any time, without the consent of the management in writing, disclose, divulge or otherwise make public, any accounts, correspondence, documents, drawings, formulae, information, processes or reports, secrets or any other matter confided in maintain strict confidence and secrecy in all such matters.
- 7 You are subject to the code of conduct and discipline that are generally applicable to all the staff of the Institute.
- 8 Without the prior permission of the Management, you will not carry on any business or engage any part of your time in any capacity, service or be employed by any other Institute or person. You either shall not, during your employment with us or thereafter, engage yourself in any pursuit, which will have detrimental effect on the Institute's interests, technical or commercial.
- 9 During the period of employment in our Institute, you shall not engage yourself in any kind of tuition and/or consultancy and/or part time job and/or further studies without prior consent in writing from the Management.
- 10 The age of superannuation is attainment of 58 years of age. However the management is at the discretion for extension of your service period.
- 11 In case if you opt to quit the employment, you can do so by serving an advance notice of 2 months. However you will not be relieved in between the academic term days.
- 12 Notwithstanding anything contrary herein contained, misconduct on your part (such misconduct to be determined by the Management) will entitle us to terminate your services without any notice or payment in lieu of notice and also take legal action as per rule of law.
- 13 You shall be paid the emoluments and other allowances as mentioned.

  
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ATME College of Engineering  
13th KM Mysuru-Kanarapura Bangalore Road  
Mellahalli Mysuru-570 028

We enclose this letter in duplicate. Please return the original to us duly signed and dated in token of your acceptance of the above said terms of appointment and confirm the date of your reporting.


We take this opportunity of welcoming you to 'ATME' and look forward to a long and mutually satisfying association.

for Academy For Technical & Management Excellence

  
Chairman

I have read the contents of the above letter as well as the terms and conditions of service and standing instructions, and I fully understand and accept the same. I will be reporting to duty on ...15.07.2012

Further, after accepting the this offer if I fail to report to the duty, I am hereby undertake to compensate the ATME an amount of Rs.50,000/- ( Rs.Fifty Thousand Only) to make alternate arrangement by way of initiating fresh appointment process.

Signature:   
Date: 02/05/2012

  
PRINCIPAL  
ATME College of Engineering  
13th KM Mysuru-Kanakapura Bangalore Road  
Mellahalli Mysuru-570 028